

TOP EMPLOYERS

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WORLD OF WORK



TCS team celebrating the Top Employer 2020 certification

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Tata Consultancy Services (TCS) Netherlands recognized as Top Employer

Top Employers institute certified TCS for the seventh year in a row

Tata Consultancy Services (TCS) a leading global IT services, consulting and business solutions organisation today announces that is awarded as Top Employer in the Netherlands for the 7th consecutive year.

The international, independent Top Employers Institute certifies the world's leading organisations' work environments throughout all levels in the business. To achieve this award, companies must comply with high quality standards in 9 key HR areas: Talent Strategy, Workforce Planning, Talent Acquisition, On-boarding, Learning & Development, Performance Management, Leadership Development, Career & Succession Management, Compensation & Benefits and Company Culture.

Following an extensive review, the Top Employer Institute recognizes TCS Netherlands as an employer who offers excellent terms of employment, nurtures talents and stimulates development.

Josu Devasia, Country Head TCS Netherlands: *"It's an honour to be recognized as one of the country's top employer for the 7th year in a row. Our employees are the basis for our success, so we invest heavily in recruitment, developing and reskilling talent to stay ahead of technology demands in the market. This recognition is therefore very important to us."*

The certification follows earlier awards from the Top Employers Institute. TCS received the title of Top Employer in many other markets in the past years and was the only top 10 IT Services firm that was recognized as a global Top Employer in 2019.

Tata Consultancy Services is an IT services, consulting and business solutions organization that has been partnering with many of the world's largest businesses in their transformation journeys for the last fifty years. TCS offers a consulting-led, cognitive powered, integrated portfolio of business, technology and engineering services and solutions. This is delivered through its unique Location Independent Agile delivery model, recognized as a benchmark of excellence in software development.

A part of the Tata group, India's largest multinational business group, TCS has over 450,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US \$20.9 billion in the fiscal year ended March 31, 2019, and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. TCS' proactive stance on climate change and award winning work with communities across the world have earned it a place in leading sustainability indices such as the Dow Jones Sustainability Index (DJSI), MSCI Global Sustainability Index and the FTSE4Good Emerging Index. For more information, visit us at www.tcs.com.